Best Practice's of Job Searching

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## Who we are and what we do:

- TEKsystems<sup>®</sup> Inc. is a leading provider of strategic IT staffing and Global Services for 82% of the Fortune 500.
- Ranked #1 in our industry of Technical Staffing Services Since 2000.
- Revenue: \$3.0 Billion
- Speak to 30,000 IT Professionals & meet 6,000 weekly
- We leverage our core competencies to offer a wide array of IT services.
- a division of our parent company, Allegis Group, TEKsystems<sup>®</sup> has over 100 offices throughout the United States, Canada and Europe.

#### Why Use Recruitment?

- Match candidates' strengths with clients' requirements by evaluating, screening, and interviewing candidates
- Negotiate wages, terms and conditions of employment with candidates, and gain a commitment from candidates for current and future job requirements
- Complete necessary pre-employment processes including reference checks and background/drug tests

#### As a job seeker:

## What are some Do's and Don'ts?

## Do

- Update your resume with your most <u>relevant</u> and recent experience
- Have relevant references
- Utilize your resources (i.e. Linkedin, currents, networking groups)
- Do your research!
- Ask questions

## Don't

- Apply to positions multiple times
- Use a Recruiter and apply internally
- Use friends as references
- Be overly confident
- Make assumptions

# Questions?