



Friday, 06 July 2018 | [view it in your browser](#)

[PMI Northern Nevada](#)

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Welcome to July! Summer is in full swing, and it's a great time to network!

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Monthly Mixers to Start in August



Networking or Not Working
Tapping the hidden job market takes more planning and nerve than searching online, but it's much more effective
By Carla Fair-Wright
Advertised jobs represent only 20% of the total job vacancies. The other 80% floating just beneath the surface is what is referred to as the hidden job market. To break through the ice, you'll need a tool and the tool is networking.

There is no secret to networking. Networking is a strategy to reveal undiscovered opportunities. Networking starts with a mindset and an intention to discover, explore, and be open to what you may encounter. It's about helping others and helping yourself.

Networking is not using other people or aggressively promoting yourself—it's about establishing relationships. Networking is nothing more than getting to know people. Adopting a networking lifestyle—a lifestyle of connecting and helping others in good times and bad—will help you find the right job, make valuable connections in your chosen field, and stay focused and motivated during your job search.

Come join us at PMI Northern Nevada's August 8th networking event at 5:30PM. Mingle and network with other project, program and portfolio managers from the local area in a relaxed and friendly environment.

Location:

Wild River Grille

17 S Virginia S

Reno, NV 89501.

Register online <https://pmi-nnv.org>

This article is adapted from John E. Kobara's blog, Adopting Networking Lifestyle. John E. Kobara is Executive Vice President and Chief Operating Officer of the California Community Foundation

New Poll Posted

In our continuing effort to stay in touch with the membership, we post a monthly poll on the website. Have a look [here](#). This month, we are looking for your input on the why you joined PMI-NNV.

Be a Volunteer!

Volunteer for PMI NNV!

We are looking for someone to fill the following position:

Military Outreach Director

- Engage in active outreach to local military installation(s) and veterans' groups
- Act as a guide and bridge to military personnel interested in PMI
- Create and circulate a "military member packet" with information about local chapter

Time Commitment: Approximately 4-5 hrs/month

This is a great opportunity to get involved in local military installations and help them with transitioning into civilian life. If you are interested in this position, please reach out to vp-marketing@pmi-nnv.org.

July Dinner Meeting

[July 24, 2018 at the Twisted Fork- Carla Fair-Wright to speak](#)



June's Dinner Meeting speaker was Rishi Malhotra who gave us a dynamic and very interactive look at LEAN and Six Sigma. We focused on LEAN, learning about the differences between LEAN and Six Sigma, and some very specific techniques to apply to get the waste out of our systems!

July 24 2018 Dinner Meeting



The Resonant Project Manager

As project managers, we are taught to focus on scope, schedule, and budget. However, studies have shown the main reasons for project failure is almost never purely technical. When we dig deeper into the common sources of project failure, we find it's rarely a shortfall in technical expertise, but rather a shortcoming in the project leadership's interpersonal, communication, and self-management behaviors. Leadership is the key to project success and the path to effective and sustainable leadership is through resonance.

The resonant leader style was introduced in the book *Primal Leadership* by Richard Boyatzis, Annie McKee and Daniel Goleman. The resonant leader manages their emotions, knowing the impact it can have on performance by influencing the mood of those around them. Every project manager needs to have supportive and productive relationships with the project team and key stakeholders. In this session, you'll learn how leadership renewal experiences create sustainable and resilient productivity and high team performance. For more information on the subject of Resonance, checkout Sneak Peek into EMEA Congress - Leadership on www.projectmanagement.com (requires PMI membership to access)

Carla Fair-Wright, PMP
Optimal Consulting LLC

Location: Twisted Fork - 1191 Steamboat Pkwy Reno NV, 89521

[Register](#)

[Add to Calendar](#)

About Carla Fair-Wright

[Read more...](#)

Message from our President- July 2018

This month there are two chapter events planned: a Reno lunch meeting at Napa-Sonoma South on July 17, and a dinner meeting at Twisted Fork on July 24, at which the speaker will be Carla Fair-Wright, our V.P. of Marketing. Sign up for these on our website. Signing up early helps with the catering arrangements and earns you a discount for the dinner meeting.

June marked a big transition for me. I began work as a Sr. Project Manager in the Office of the Nevada Secretary of State, taking over a major and very visible software migration effort. Although I haven't managed a project like this in many years, it was amazing to me how quickly it came to feel very familiar. While waiting for my background check to complete, I read *The First 90 Days*, by Michael D. Watkins. Its focus is on executive transitions, but there is a lot of wisdom that applies to project managers taking on a new challenge. I recommend reading it if you are in transition.

July 1 was the beginning of the second year of my term as President. I am very lucky to be working with such a great Chapter leadership team as we continue to focus on increasing the value of your Chapter membership. The Board is important, but there are not nearly enough of us to accomplish all that is needed for the smooth running of the Chapter. We rely on a larger group of volunteers, who organize lunch and dinner meetings, contribute to the web site, publish this newsletter, manage elections, help with outreach to our PM community, and a host of other things, large and small. There are always openings for more Chapter volunteers; visit the **Get Involved/Volunteer Opportunities** tab on our website to learn more. If you have a PMP or other certification, this is a good way to earn PDUs while serving your fellow chapter members.

I look forward to seeing you at one of our events in the near future.

David Richards, PMP, PMI-ACP

**We Are Teaching Project Management
to Non-Profits**

In an effort to give back to Nevada communities, PMI-NNV members are delivering very affordable PM Overview training to Nonprofits. In the past 9 months, we've taught more than 120 northern Nevada nonprofit employees and facilitated the training of an additional 23 in southern Nevada. Attendees represent a variety of social service and health care nonprofits.

The nonprofit initiative fostered by PMI Education Foundation (PMIEF) encourages individual chapters to provide training specific to nonprofits in their region at little or no cost. Last June, Sue Churchill, PMP and PMI-NNV co-founder, and Cheryl Allen, PMP and current PMI-NNV Program Chair, expanded PMIEF course materials to provide attendees with resource workbooks covering key PM concepts, methodology, tools and templates useful for small and large nonprofit agencies. Both Sue and Cheryl teach the classes, with Lisa Bausell, PMP and PMI-NNV's VP of Professional Services, and instructor Laurie Landfried Schroeder, PMP, ready to teach them as well. In addition, Swadha Rath, Ricki Henry and Cheryl Anderson teach our course through PMI Southern Nevada chapter.

To date, most of the classes have been arranged through two organizations - ANN, Association of Nevada Nonprofits, and Renown's nonprofit health organization, to achieve the desired minimum class size of 10 participants. In addition, a few open-enrollment classes were conducted last fall.

Participants engage readily in discussions, walking through charter creation and a myriad of planning activities for a nonprofit project. Comments range from appreciating the scope of project management functions to defining specific vocabulary to projecting ways to use individual tools and templates. Particularly popular are the RACI chart, risk management formula and lessons learned templates.

Going forward, the chapter plans to offer nonprofit training to meet regional needs. That means continuing to provide the 3-hour Project Management Overview, as well as a 7-hour class and potentially a 2-day class. The overview class is aimed at those new to project management and team members and stakeholders wanting to learn more concepts, vocabulary and methodology to work more closely with PMPs. The 7-hour class could be divided into two sessions but would be aimed at uncertified functioning PMs and those seeking to become project managers. The longer 2-day class would focus on larger nonprofit projects and those interested in seeking PM credentials.

If you are interested in nonprofit PM training, please contact Sue Churchill at church_s@nvbell.net.

Monthly Lunch Meetings- Napa Sonoma South

Join Us For Lunch!



Reno lunch meeting - 3rd Tuesday of the month 11:45am - 1pm at Napa Sonoma South - 7671 S Virginia St, Reno, NV 89511 [Napa Sonoma South Website](#)

The format is roundtable, relaxed with lots of discussion about real-life experiences in project management. The meeting is free, each attendee is responsible for their lunch order.

PDU's: Attendees will qualify for one (1) PDU. - Please register for restaurant planning purposes.

Registration: Meeting registrations are posted on the top right corner of this home page.

[Read more...](#)

Upcoming Webinars

9 JUL

[First Steps Toward Agility: Incorporating Agile Practices in a Waterfall Environment](#)

Agile|Integration Management
9:00 AM - 10:00 AM

11 JUL

[Balancing Planning and Execution in Change Projects - Rescheduled from 4 April 2018](#)

Scheduling
11:00 AM - 12:00 PM

18 JUL

[What Can Soccer Teach Us About Project Management?](#)

New Practitioners|Strategy
9:00 AM - 10:00 AM

19 JUL

[Project HEADWAY: Culture Shapes Everything](#)

Project Headway
12:00 PM - 1:00 PM

24 JUL

Your Learning Has Been Disrupted

*New Practitioners|PM in Academia
9:00 AM - 10:00 AM*

26 JUL

Cheating Just a Little Bit...

*Legal Project Management
10:00 AM - 11:00 AM*

31 JUL

**The Fast, Flexible and Fact based Front End: Examining
Discovery the Not So Fuzzy Front End of Innovation**

*Earned Value Management|Innovation|IT Project Management|Strategy
10:00 AM - 11:00 AM*

10 AUG

**June 2018 Book Club Q&A Closing Webinar - Practitioner's
Guide to Program Management**

*New Practitioners|Organizational Project Management
10:00 AM - 11:00 AM*

21 AUG

Creative Project Management

Career Development|New Practitioners|PMI Standards

Carla Fair Wright Attends Region 7 Summit -Posts Article on LinkedIn

The article can be found [here](#).

New PMI-NNV Chapter Members

New Members

Shenea Strader, PMP
Shawna DeGiovanni
John Crowhurst
Katharine Schweitzer
Patricia Brewer

	Darlene Ames Brett Harvey New Credentials: Zachary Ramos, CAPM

Platinum Sponsor



Businesses are challenged to stay ahead of the latest trends and competitive developments while building a responsive and agile IT capability to support growth. However, since everyone has access to the same tools, technology alone does not offer a competitive advantage. Your advantage depends on how you apply technology—more specifically, on the people who lead, support and optimize your IT initiatives.

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